PORT LUDLOW FIRE AND RESCUE
7650 OAK BAY ROAD
PORT LUDLOW, WASHINGTON 98365
http://www.plfr.org

Updated: September 4, 2020

Classification: Lateral and Entry-Level Firefighter/Paramedic

Application Deadline: We have a current vacancy that will be filled immediately.

Application Contact:
Tanya Cray, Administrative Assistant
Phone: 360-437-2236
Email: tanya.cray@plfr.org

Or
Wicus McGuffey, Lieutenant/Training Officer
Phone: 360-437-2236
Email: wicus@plfr.org

Department Information:
Port Ludlow Fire & Rescue is a combination career/volunteer fire district located in Jefferson County on the beautiful Olympic Peninsula. Beginning at the Hood Canal Floating Bridge the fire district services a 55 square mile response area, with a resident population of 6,000. This is increased daily by the 13,000-19,000 vehicles that cross the HCB on any given day, and by the seasonal influx of tourists yachting, golfing, and enjoying the natural splendor our area offers. Port Ludlow is marketed as “The Village in the Woods by the Bay” and is predominantly a residential retirement/resort community.

PLF&R is a full-service emergency services agency, that provides BLS & ALS treatment & transport, fire protection, technical rescue, marine response, and wildland firefighting. In 2020, the call volume will be 1,200+ with over 70% calling for medical assistance. PLF&R is governed by a 5-member Board of Commissioners and is managed by Fire Chief Brad Martin.
Job Requirements

Age: 21

US Citizen: Yes

High School Grad/GED: Yes

Valid WASHINGTON State Driver's License: Required prior to appointment, or ability to obtain one within 30 Days of state residency.

Ability to Read/Speak English: Yes

Paramedic Certification: Current State of Washington EMT-Paramedic certification or possession of a National Registry Paramedic certification. The successful candidate must receive authorization of the Medical Program Director and will practice under the protocols of the Northwest EMS Trauma & Care Council. These protocols can be reviewed at: http://www.nwrems.org/training-and-education/

Academy Certification: Lateral FF/PM - IFSAC Firefighter I certification, or equivalent fire training satisfactory to the District. Entry-Level FF/PM - IFSAC Firefighter I certification, or equivalent fire training satisfactory to the District is preferred, but not required.

Prior Experience: A minimum of one year career experience as a paramedic with successful completion of the agency’s probationary period.

Fit-for-Duty: Must pass physical, medical & suitability examinations administered by the Fire District’s provider.

CPAT: Yes. For candidates that live in an area that a CPAT exam is not readily accessible, it will be required prior to your start date.

Disqualifier: The candidate must have an acceptable driving record and pass a background investigation administered by the District.

Additional Information: PLFR uniformed employees are represented by IAFF Local 3811. Under the 2018-2020 collective bargaining agreement, the salary range for FF/PM is $60,650 - $86,646, as well as a generous benefits package.
The beginning pay step (Probationary up to 1st Class) will be determined by the candidates experience and prior length of service.

**Shift Schedule**: PLFR Firefighters are assigned to a three platoon, 48/96 work schedule.