Job Classification: Firefighter/EMT

Clallam County Fire District 3 (District) is currently hiring for Firefighter/EMT. This position requires the National Testing Network (NTN) FireTEAM assessment and a valid NTN CPAT.

Arrangements for the FireTEAM assessment and CPAT may be made through National Testing Network at: https://www.nationaltestingnetwork.com/publicsafetyjobs/

Candidates must also complete a department application, found at: https://ccfd3.org/home/employment-opportunities

NTN FireTEAM Assessment and CPAT testing results, District Application, Resume and all supporting documentation must be completed and turned in to the District by 1700 hours on January 6, 2020 (323 N 5th Ave, Sequim, WA 98382).

Salary Information: $5,484 – $7,835 per month; depending on qualifications and experience

Benefit Information: Medical, Dental, Vision, Basic Life Ins.; Pay incentive for related Educational Degrees; Deferred Compensation, Washington State LEOFF II Retirement Program; Sick Leave, Holiday and Vacation; MERP, HRA-VEBA, Disability Insurance.

Contact Information:
Assistant Chief Tony Hudson 360-582-2042 thudson@ccfd3.org

Department Overview: Clallam County Fire District 3 serves a 142 square mile area in and around Sequim. The population of the District is approximately 33,000. The eastern boundary extends approximately three miles into Jefferson County serving a portion of what was formerly Jefferson County Fire District 5 prior to annexation by the District in 2008. The western boundary extends to the Deer Park area, just east of Port Angeles, and borders Clallam County Fire District 2 on the west. The District has seven stations; three of those stations are staffed, four are volunteer. The District currently has 38 career suppression staff and approximately 60 volunteers. In 2018 the District responded to 7,421 incidents.

For more information please see our website at www.ccfd3.org.
Job Requirements

Age: 18 years of age by hire date.

US Citizen: Be a citizen of the United States of America, or a registered permanent resident alien with authorization to work in the United States.

High School Grad/GED: Have a high school diploma or GED.

Valid Washington State Driver's License: Possess and maintain a valid Washington State Driver’s License, prior to date of hire, and must be insurable.

Ability to Read/Speak English: Yes.

Vision: Correctable to 20/20.

College: Preferred, but not required.

Academy Certification: Preferred:
Possess documentation of training to the level of NPFA 1001, Firefighter I and II;
Possess Hazardous Materials First Responder Training at an Operational Level.

Prior Experience: Firefighting experience required. If you do not a FF1 or above certification you must submit documentation showing a recruit academy and training records. Applicants will be screened for relevant education, training, experience and licensure as listed in the job announcement.

Necessary Certifications:

- National Registry EMT Certification or current Washington State EMT Certification, or
- Be able to obtain WA State EMT Certification by date of hire.
- Meet and maintain department medical, physical and grooming standards.
- Successfully pass a background investigation.
- Successfully pass a psychological evaluation prior to appointment.

Hiring Process: Applications will be available on a walk-in basis at Fire District 3 Headquarters located at 323 N 5th Ave. in Sequim, Washington during normal business hours or by visiting our website at www.ccfd3.org.
• All application materials shall be submitted to the administrative office of Clallam County Fire District 3 by **17:00 hours, Monday, January 6th, 2020.** Supporting documentation to prove that the applicant meets the above listed qualifications shall be provided with the completed application.

• The applicants shall provide an Abstract Driving Record, for the last 3 years, with their application (available from Washington Department of Licensing).

• Resumes shall be submitted along with the District Application.

• Applicants will be screened for relevant education, training, experience and licensure as listed in the job announcement.

• The most qualified applicants will be invited to the selection process. The selection process will consist of:
  o Structured interview(s)
  o Written test(s)
  o Firefighting Skills Assessment Lab(s)

• Background investigation(s).

• Chief’s Interview(s).

• Upon receiving a provisional job offer, candidates will be required to participate in a medical exam, drug test and psychological evaluation. Upon favorable results, formal job offers may be made.

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**Specific Disqualifiers/Behaviors: Felonies, Criminal Activity Disqualifiers:** Conviction of a felony in this State or an offense in another State which would be a felony if committed in this State.

**Driving Disqualifiers:** Five or more points on driving record.

**Drug Use Disqualifiers:** Conviction of an offense involving the unlawful use, sale, manufacture, production or possession of a controlled substance. Conviction of an offense involving the unlawful use, sale, manufacture, production or possession of prescription drugs.

**Employment Disqualifiers:** Documented history of physical violence or conviction of a crime of Domestic Violence as defined by 18 USC 921(a)(33)(A).

**Additional Disqualifiers:** Evidence that the applicant has willfully provided false or misleading information during the application process, in his/her written application or Personal History Statement, or cheated during any testing during the application process.

**Additional Information:** NTN FireTEAM Assessment and CPAT testing results, District Application, Resume and all supporting documentation must be completed and turned in to the District by 1700 hours on January 6, 2020 (323 N 5th Ave. Sequim, WA 98382).
ESSENTIAL DUTIES:
The primary duty of the position is to respond to alarms of fire and medical emergencies. The employee shall provide firefighting skills in accordance with NFPA 1001, Firefighter I and II. The employee shall provide pre-hospital care in accordance with the State of Washington EMT scope of practice and the requirements of the Clallam County Medical Program Director. The employee, in this classification, shall be able to work as team member under the supervision of a Fire Lieutenant or Captain. The employee shall participate in training, fire prevention, physical fitness, and station and apparatus maintenance activities.

PHYSICAL EFFORT:
Employees in this position must be able to work in a hazardous environment for long periods of time. Applicant must have the ability to maintain a respiratory physical clearance for self-contained breathing apparatus use. Ability to safely lift, carry, manipulate and operate firefighting equipment such as hose, ladders, monitors, and various power equipment, some weighing as much as 150 lbs. The ability to meet these physical standards shall be determined by regular performance evaluations.

EQUAL OPPORTUNITY EMPLOYER:
Clallam County Fire District 3 is an equal opportunity employer, promoting employment opportunity without regard to race, color, national origin, ancestry, religious creed, age, marital status, disability, medical condition, pregnancy or pregnancy related conditions.

REASONABLE ACCOMMODATION:
Applicants with a legal disability who require special accommodation must advise the District at the time of application. The Fire District reserves the right to verify disability.

MEDICAL EXAM AND DRUG TESTING:
All new employees must successfully complete a medical examination and drug test by a District approved physician and laboratory prior to employment.

BACKGROUND CHECK:
All candidates must successfully complete a criminal and financial background check prior to an offer of employment.

PROBATIONARY PERIOD:
Employees in this classification will serve a probationary period for 12 months. If the employee has not already completed an approved firefighter 1 & 2 recruit training program, they will be required to attend and successfully complete one as directed by the Fire District.