LATERAL HIRES

Firefighters hired from other agencies shall be given credit upon hire for their previous agency experience, up to nine (9) years for the following applications:

- Step placement upon hire, up to a maximum of Step 3, unless journey level which shall then be placed at Step 5,
- Vacation accrual, and
- Longevity placement.

Employees shall still serve a probationary period and shall be considered new hires for all other purposes.

SCREENING PROCESS

- Applicants are required to go to the Snohomish County job website at https://www.govemmentjobs.com/careers/snohomish and complete the online application form and supplemental questions.
- Application must be completed by February 24, 2019 to be considered for the position.
- Applications are screened for minimum qualifications.
- A select number of applicants that meet minimum qualifications will be invited to a practical assessment and oral board.
- Top candidates may be invited to a fire chief interview.
- Reference check – if invited to an interview you will be asked to bring a list of your references including current and former supervisors and internal clients.
• Credential verification – if invited to an interview you will be asked to provide copies of your diploma and/or certificates you have listed on your application.
• Criminal background and TSA checks will be conducted.

MINIMUM QUALIFICATIONS

Minimum qualifications for lateral fire fighters are:

• Greater than two (2) years' experience working full-time as a career fire fighter and EMT at a fire department
• IFSAC or ProBoard Fire fighter I, II and Hazardous Materials Operations
• Current EMT certification in Washington state or National Registry; and
• Washington state Fire Recruit Academy or equivalent.

DEFINITIONS OF EXPERIENCE REQUIREMENTS

Greater than two (2) years' experience working full-time as a career fire fighter and EMT at a fire department means that the candidate has more than two years of full-time employment as a professional fire fighter in a public, municipal or fire district fire department. The candidate must have successfully passed the probationary period in his/her department and currently be assigned to a fire fighting position on a regular shift.

PREFERRED QUALIFICATIONS

• ARFF experience
• JATC Apprentice or Journeyman
• EVIP
• AA Degree

SPECIAL REQUIREMENTS

• A valid State of Washington Driver’s License is required for employment.
• Candidates for employment must pass a criminal history background check.
• Must maintain a valid EMT Certification.
• Job offers are conditioned on current CPAT certificate prior to hire (PAE Fire will cover cost to obtain CPAT, if necessary).
• A job offer will be conditioned on satisfactory results of a post-offer medical examination or inquiry.
• After employment an annual physical is required.

For more information or questions, please call Paine Field Fire Department at 425-388-5480
Note: The Union has ratified a new collective bargaining agreement and is awaiting elected official ratification this month. For more information, Contact Union President Jeremy Swearengin via email at Jeremy.swearengin@snoco.org

To apply and read more about job duties and experience requirements go here: https://www.governmentjobs.com/careers/snohomish/jobs/2349398/airport-fire-fighter-lateral-entry?pagetype=jobOpportunitiesJobs

The Snohomish County Airport (Paine Field) is a 1,300 Acre facility located south of Boeing's Everett, WA plant. The Airport is home to over 650 aircraft including small, single-engine recreational aircraft, corporate jets, vintage Warbirds and Boeing Aircraft.

Paine Field Airport (PAE) is a unique travel destination for aviation and historical enthusiasts. The Airport boasts four major aviation attractions (Future of Flight Aviation Center and Boeing Tour, Historic Flight Foundation, Flying Heritage Collection, and Museum of Flight Restoration Center) and a diverse range of aircraft which are being restored, collected, and flown by its many tenants.

Paine Field is the economic crown jewel of the County. According to the 2012 Aviation Economic Impact Study conducted by the Washington State Department of Transportation, the Airport has an annual total impact of nearly $20 billion to the local and state economies. The largest lease holders include Boeing’s Everett plant, ATS, and UTC. The airport supports over 40,000 employees.

The fire department currently consists of 4 captains, 8 firefighters and 2 firefighter/mechanics, in addition to an administrative coordinator and fire chief. The department operates out of one fire station and has 3 ARFF trucks, 1 structural engine, 1 rescue unit, 1 MCI bus, and 3 support vehicles, as well as Haz-Mat, Air and Foam trailers. We have been approved to hire an additional eight (8) firefighters (including laterals) and increase its minimum staffing to five (5) firefighters on each 24-hour shift.

A new passenger terminal is expected to open soon operating 24 flights a day to Arizona, California, Colorado, Nevada and Oregon bringing an additional million or more people to the airport annually.

Learn more here: https://wa-snohomishcountyairport2.civicplus.com/140/Public-Safety