ENTRY LEVEL or LATERAL TRANSFER
FIREFIGHTER/PARAMEDIC

The City of Port Angeles is accepting applications for the position of Firefighter/PM. This recruitment will be used to fill one (1) current vacancy as well as establish an eligibility list to fill several additional positions anticipate to become available later this year. Anyone meeting the minimum qualifications outlined below is encouraged to apply.

**Entry Level or Lateral Transfer Firefighter/Paramedic**

Application Period: On-Going until filled
Salary DOE: $68,691 – $93,424 Annually (2020 Salary Scale)

**Requirements:**

**Entry Level Firefighter/Paramedic (Path 1 – FFI / Paramedic Student):**

**Experience and Training:**
- Two years education and/or experience required. Emergency medicine, firefighting, or related experience may be combined with related college coursework in Emergency Medicine or Fire Science to add up to the two years.
- High school diploma or GED required. An Associate’s degree or higher in Fire Science, Paramedic Technology, or related field(s) preferred.

**License or Certificate:**
- **Must be currently enrolled in an accredited Paramedic Program to apply.** Must obtain Washington Paramedic Certification no later than December 31, 2020.
- **Must possess IFSAC/Pro Board HazMat Awareness, HazMat Operations, Firefighter I certifications or be eligible to challenge.**
- Valid Washington driver’s license or, the ability to obtain within 60 days of hire date; **must pass driving records check** and, if hired, maintain a driving record that meets the City’s standard.

**Entry Level Firefighter/Paramedic (Path 2 – Paramedic / FF Student):**

**Experience and Training:**
- Two years education and/or experience required. Emergency medicine, firefighting, or related experience may be combined with related college coursework in Emergency Medicine or Fire Science to add up to the two years.
- High school diploma or GED required. An Associate’s degree or higher in Fire Science, Paramedic Technology, or related field(s) preferred.
License or Certificate:

- Currently certified National Registry Paramedic or Paramedics registered in another state must meet the Washington State Paramedic requirements and are responsible for applying for reciprocity to ensure they have a Washington Paramedic license within 6 months of hire date.
- Must obtain IFSAC HazMat Awareness, HazMat Operations, Firefighter I and Firefighter II certifications within their first year of employment.
- Valid Washington driver’s license or, the ability to obtain within 60 days of hire date; must pass driving records check and, if hired, maintain a driving record that meets the City’s standard.

Lateral Transfer Firefighter/Paramedic:

Experience and Training

- Two years’ experience as a Firefighter, Paramedic, or Firefighter-Paramedic, with at least one year as a full-time career Firefighter-Paramedic with a public agency.
- High school diploma or GED required. An Associate’s degree or higher in Fire Science, Paramedic Technology, or related field(s) preferred.

License or Certificates:

- Washington Paramedic certification required within 6 months of hire date. National Registry Paramedics or Paramedics registered in another state must meet the Washington State Paramedic requirements and are responsible for applying for reciprocity to ensure they have a Washington State Paramedic certification within 6 months of hire date. You can view reciprocity information via the Washington State Department of Health website. A provisional license would not meet this requirement.
- IFSAC/Pro Board HazMat Awareness, HazMat Operations, Firefighter I, Firefighter II or eligible to challenge.
- Valid Washington driver’s license or, the ability to obtain within 60 days of hire date; must pass driving records check and, if hired, maintain a driving record that meets the City’s standard.

Additional requirements apply:

Additional requirements, disqualifiers and job description for Firefighter/Paramedic can be found at the City’s website at https://wa-portangeles.civicplus.com/jobs.aspx

The process to apply for Firefighter/Paramedic begins with Public Safety Testing. Public Safety Testing conducts the City of Port Angeles’ written and physical ability examinations. Please visit their website at https://www.publicsafetytesting.com/departments/port-angeles-fire-department/firefighterparamedic-13 for testing information, test dates, times and locations.

Following Public Safety testing applications are forwarded to the Department for review, qualified applicants may be invited to participate in the interview process (April 2020). The selection process includes application screening, an interview process which may include job simulation exercise and oral board. Chief’s interviews are conducted with top candidates. Finalist will undergo an extensive background investigation, medical and psychological assessment and drug testing. The City of Port Angeles is an Equal Employment Opportunity Employer.

PLEASE NOTE: If you have any questions or concerns regarding the disqualifiers, please contact the Port Angeles Fire Department at 360-417-4650 and ask to speak to Keith Bogues, Assistant Chief of Operations.

Website: http://www.cityofpa.us