PURPOSE
An eligibility register is being established for the position of Resident Firefighter. The list will be used to fill vacancies occurring until approximately one year from the date the list is established, or until the Board of Fire Commissioners extends the list or calls for a new exam.

EXAMPLES OF DUTIES
Firefighters provide emergency assistance and protective services to the public. They protect life and property threatened by fires, explosions, hazardous materials, illnesses, accidents, and other disasters. Responsibilities include emergency responses, fire ground operations, fire prevention duties, training, instructing others, operating apparatus, report writing, and maintenance of apparatus, equipment, fire stations, and grounds. Resident Firefighters work varying shifts to cover staffing assignments at Station 34 and fulfill shift crew requirements. While assigned, individuals may be exposed to hazardous conditions, extreme heat, poisonous gases, communicable diseases and other risks of personal injury.

ESSENTIAL FUNCTIONS
Essential functions of the job include those found in the Clark County Fire District 3 job description for Resident Firefighter and as identified in NFPA 1001, The Standard for Firefighter Professional Qualifications. Copies of both are available upon request.

BENEFITS
Benefits include housing, monthly stipend, education assistance up to $10,000, and hands on training and experience operating on emergency scenes. Uniforms and protective clothing are provided.

QUALIFICATIONS
- Have a high school diploma or GED.
- Have had one (1) year experience as a fire cadet or volunteer firefighter in the last two (2) years; or an Associate’s Degree in Fire Science or Fire Protection Engineering from an accredited school; or have completed Fire District 3 Recruit Training.
- Firefighter/EMT - current Washington State EMT in good standing with the Medical Program Director or current National Registry EMT. Candidates currently enrolled in an EMT program will be eligible to apply.
- Be in excellent physical condition.
- Have a valid driver’s license.
- Have no record of driver’s license suspension or revocation in any state within the last three (3) years.
- Must be a citizen of the United States of America or a lawful permanent resident who can read and write the English language.

**DESIRED CREDENTIALS** (not required, include photocopy)
- IFSAC Firefighter 1 Certification
- IFSAC Firefighter 2 Certification
- IFSAC Instructor 1 Certification
- Current NWCG Wildland Firefighter 2 Red Card Certification.
- Current On-Going Training and Evaluation Program (OTEP) Instructor/Evaluator.

**TO APPLY**
Applications available in person or by mail at:
Clark County Fire District 3
17718 NE 159 St.
Brush Prairie, Washington 98606.

You may also access an application on our website at: [www.fire3.org](http://www.fire3.org).

**NO PHONE CALLS PLEASE**

**Completed applications must arrive at Fire District 3 by March 20, 2020**

**HIRING PROCEDURE**
When a vacancy for Resident Firefighter occurs, the top five (5) individuals on the Eligibility List are reviewed by Fire District administrative staff. Should the Fire District administrative staff determine a need to review additional individuals on the eligibility list, this may occur before a selection is made.

The finalist will be required to undergo an additional series of evaluations, which include a physical ability test; final interview; job-related medical exam, reference check, driving record check, background investigation, a substance abuse exam and psychological evaluation. Failure to pass any of the evaluations will result in removal from the register.

**TESTING PROCEDURE**
1. Completed applications will be reviewed and eligible candidates will be contacted for written test information.
2. All applicants scoring a 70% or higher on the written tests will be scheduled to take the physical agility test.
3. The physical agility is a pass/fail skill test. Applicants passing the physical agility will be scheduled for an oral board assessment.
4. When the oral board assessment is complete, a list of passing candidates will be created in order of score. The highest score listed first and so on. For a candidate to make the final list, he/she total score must be 70% or higher.

5. A Chief Oral board will follow after the list is created when appropriate.

Candidates are scored as follows; Written test is 30%, EMS test is 10%, and the Oral board is scored at 60% of overall score. Candidates can earn extra percentage points for the following; IFSAC FF1, FF2, Instructor 1, 1% each, Red Card certified 1%, BLS Evaluator 2%, AA/AS 2%, BA/BS 2%, current FD3 volunteer 5%, Paramedic 1% and Lead Paramedic 1%

Note: The medical requirements for the position are those adopted by Clark County Fire District 3 and identified as the Minimum Medical Standards for Firefighters in Washington Cities and Fire Districts, as published by the Association of Washington Cities and the Washington State Association of Fire Chiefs.

WHAT TO SUBMIT
Applicants must submit the following:

- A completed Clark County Fire District 3 application form.
- Verification of high school graduation or GED. (photocopy)
- A resume of firefighting experience and/or verification of Fire Science degree or Fire Protection Engineering degree. (photocopy)
- Verification of Emergency Medical Technician B certification. (photocopy)
- Verification of Driver’s License. (photocopy)
- A valid E-mail address. All test-related communications will be via E-Mail.

Any individual with a disability who satisfies the requisite skill, experience, education and other job-related requirements of the position will be considered for vacant positions based on the other stated requirements. Reasonable accommodations will be offered for any physical or mental limitations of qualified individuals with a disability which are made known to the Fire District and which do not cause an undue hardship on the operation of the Fire District. The employee shall not pose a direct threat to the health or safety of other individuals in the workplace.

This announcement is intended as a general descriptive recruitment guide and is subject to change. It does not constitute either an expressed or implied contract.