ENTRY LEVEL FIREFIGHTER/PARAMEDIC REQUIREMENTS

Minimum Requirements:
- At least 21 years of age.
- High School Diploma or GED.
- Valid Washington State Driver’s License, or ability to obtain one if offered employment.
- Current Washington State and/or National Registry Paramedic Certification, with the ability to be certified within Grays Harbor County (out-of-state applicants must be able to obtain Paramedic certification in accordance with Washington State Department of Health requirements within 6-months of employment).
- Current CPAT Certification (card or certificate from recognized & certified testing location must be provided at time of entry into the written Exam).
- Ability to pass pre-employment medical, psychological, driving and criminal background evaluations
- Individuals currently enrolled in an Accredited Paramedic Program with an anticipated graduation date prior to September 2020 are welcome to apply.

Desirable Qualifications:
- IFSAC Firefighter 1 certification.
- IFSAC Hazardous Materials Awareness and/or Operations certification
- Associates Degree in Fire Science, Fire Protection Technology, Paramedicine or related field.

LATERAL FIREFIGHTER/PARAMEDIC REQUIREMENTS

Minimum Requirements:
- All Entry Level Applicant minimum requirements
- Currently employed with 1-year full-time experience in a Firefighter position, or
- Currently volunteering for a fire agency with 3-years consecutive service in a Firefighter position.

FOR MORE INFORMATION, VISIT
www.answerthecalltoservec.org
HOW TO APPLY

Applicants should submit the following: Cover Letter, City of Hoquiam Employment Application, Firefighter/Paramedic Supplemental Application and a $25.00 application fee, made payable to the City of Hoquiam.

All Applications must be received by 4:00 p.m. on April 3, 2020 at the City of Hoquiam Finance Department (postmark does not constitute receipt, incomplete applications will not be accepted).

To obtain an application contact: City of Hoquiam Finance Department at 609 8th Street, Hoquiam, Washington 98550, call 360-538-3969 or https://cityofhoquiam.com/category/employment/

The City of Aberdeen, City of Hoquiam and Grays Harbor Fire District 2 do not discriminate on the basis of race, color, religion, creed, sex, age, marital status, national origin, genetic information, political ideas, or disability in employment or in the provision of services.

POSITION WAGES & BENEFITS

➢ Wages vary based on respective agency IAFF Collective Bargaining Agreement
➢ Medical, Dental and Vision Coverage
➢ Medical Savings Account/Health Reimbursement Account
➢ Short and Long-Term Disability Coverage
➢ Life Insurance, Accidental Death & Dismemberment Plan
➢ Law Enforcement and Firefighters Retirement System (LEOFF II)
➢ Deferred Compensation Plans with Employer Match
➢ Employee Assistance Program (EAP)
➢ Paid Sick, Vacation, Compensatory, Bereavement and Holiday Time
➢ Positions represented by International Association of Firefighters
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Visit agency web pages for specific job descriptions and benefits

SELECTION PROCESS

➢ APPLICATION: All qualified applicants will be invited to participate in an Entry Level Firefighter Civil Service written exam to be held on April 18, 2020. A study guide is available at www.publicsafetycompass.com. Proof of CPAT must be provided to participate.

➢ WRITTEN EXAM: minimum score 70%, weighted as 40% of the applicant’s overall composite score. Top scoring candidates will progress.

➢ INTERVIEW/ASSESSMENT CENTER: minimum passing score 70, weighted as 60% of the applicant’s overall composite score.

Applicants who successfully complete the testing process will be placed on appropriate eligibility lists for all three agencies.

➢ POSITION OPENINGS: Each agency will utilize the Entry and/or Lateral Eligibility Lists to fill vacancies. Candidates will be contacted based on ranking on the eligibility list for a Chief’s Interview in accordance with each agency’s rules.

Conditional offers of employment for successful candidates will be extended by the respective agency Fire Chief at their discretion.

Employment is subject to a 1-year probationary period, which may include attendance of a Dire Training Academy, as stipulated by each respective agency.