City of Everett

ANNOUNCES AN EXAMINATION / EMPLOYMENT OPPORTUNITY

FIREFIGHTER / ENTRY-LEVEL
$5044 - $7207/month

NEW Opportunity to Begin a Rewarding Career! Join our City of Everett team!

As the largest city in Snohomish County, Washington, Everett serves a diverse community of more than 110,000 residents. Located 25 miles north of Seattle, the city is nestled between the Puget Sound and the majestic Cascade Mountains. The quantity and quality of local recreation opportunities is astounding and range from kite boarding the Bay to exploring City Park or mountain trails. North Everett’s quaint historic downtown is home to a vibrant arts, culture and music scene, delicious dining, pubs and breweries, Angel of the Winds Arena, and family-oriented festivals year-round. Everett is the home of The Boeing Company as well as the Port Gardner Bay Naval Station.

The City of Everett is accepting applications on an open/continuous basis for the civil service examination for FIREFIGHTER. There are currently seven (7) vacancies!

This is general duty firefighting work performing emergency and non-emergency tasks in the areas of Fire suppression, hazardous materials, technical rescue, fire prevention, emergency or disaster preparedness, as well as responding to emergency medical calls and performing skilled Basic Life Support (BLS).

The City of Everett employs 7 Engine Companies (1 swing engine), 2 Ladder Companies (1 swing ladder), 3 ALS medic units, and 3 BLS aid units when staffing allows. There are six (6) fire stations located throughout the city. There are 171 uniformed firefighters employed. In 2018 the Department was dispatched to approximately 23,000 EMS incidents of which almost 20,000 were EMS incidents.

The Civil Service eligibility register for this position is subject to continuous modification as a result of the open/continuous nature of the process; however, scores earned as a result of this screening process are valid for twelve (12) months after certification by the Civil Service Commission. In addition, entry into this classification through an open/continuous basis is subject to a twelve (12) month probationary period.

For a full description of this position, please see the class specification on the City’s Website

ELIGIBILITY REQUIREMENTS
- Requires high school diploma or equivalency.
- Attainment of the age of 21 years by closing date.
- U.S. Citizenship or a lawful permanent resident.
- Excellent physical condition.
- Ability and willingness to successfully complete the mandated course of instruction at the Everett Fire Department Sponsored academy and subsequent department field training programs.
- Ability and willingness to obtain Washington State Department of Social and Health Services certification as an Emergency Medical Technician (EMT) within two (2) years of employment and maintain such certification for the duration of employment.
- Submission to a thorough background check; psychological, physical, and medical check; employment reference check; and verification of all applicable certifications.
- Attainment of Department standards of physical condition.
- Possession of, or ability to obtain within 30 days of hire, a Washington State Driver License and maintain such license for the duration of employment.
- New employees must participate in, and successfully complete, the requirements of the Joint Apprenticeship Training Committee (JATC) program within 3 years of hire.

HOW TO APPLY
Public Safety Testing conducts the City of Everett’s written and CPAT examinations. Please visit PublicSafetyTesting.com and you will be able to fill out your application online and select the testing date, time and location most convenient for you. We consider the highest written score received within the past one year. For further information, call toll-free 1-866-HIRE-911. Completed applications must be submitted by closing date.

EXAMINATION STEPS
- Written test weighted 20% (pass score 70.00 and above) and a limited number of the top-qualifying applicants will be invited an oral panel evaluation weighted 80%. Tentative oral panel date: November 6 and/or November 7, 2018
- Successful completion (Pass) on the Candidate Physical Ability Test (CPAT) within the six months prior to the closing date

IMPORTANT NOTES
- The examination process is designed to sample and measure the requisite knowledge, skills, and abilities.

The City of Everett requires new hires to establish identity and employment authorization in accordance with the Immigration Reform and Control Act of 1986. THE CITY OF EVERETT VALUES A DIVERSE WORKFORCE. THE CITY DOES NOT DISCRIMINATE ON THE BASIS OF SEX, DISABILITY, RACE, COLOR, CREED, NATIONAL ORIGIN, HONORABLY DISCHARGED VETERAN OR MILITARY STATUS, OR SEXUAL ORIENTATION.

“AN EQUAL OPPORTUNITY EMPLOYER” – Human Resources Department, 2930 Wetmore Ave., 5A, Everett, WA 98201. Phone (425) 257-8767. Open Monday – Friday 8 a.m. to 5 p.m.
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- Hiring offers are contingent upon successful completion of a CPAT, LEOFF medical evaluation, and medical history review, which includes drug testing, and a psychological evaluation is a condition of employment; employment reference check and verification of all applicable certifications.
- Applicants claiming veterans’ preference points in accordance with RCW 41.04.010 as amended and meeting eligibility criteria must submit form DD214 or other official military separation documentation that clearly indicates an honorable discharge from military service on or before the date filing closes.
- Successful candidates shall be subject to an extensive background to include a Washington State Patrol background inquiry pursuant to RCW 43.43.832.
- This job classification is represented by the Everett Firefighters Union, IAFF Local 46.

FILING OPENS: August 22, 2019
OPEN/CONTINUOUS

FILING CLOSES: October 21, 2019
A19035