Is recruiting for the positions of:

Entry Level Firefighter/Paramedic

Minimum Qualifications:
- 18 years of age
- High school diploma, GED, or higher degree
- Current WA or NREMT Paramedic certification with ACLS, PALS and PHTLS certifications
- ICS-100, ICS-200, ICS-700 and ICS-800
- Current driver’s license and insurable 5-year employment driving abstract
- Current CPAT card
- Successfully completion of a background investigation

2019 Salary: $5598.00/month Trainee Step (+ benefits package)

General Information about the Application Process

- Applications are posted on our website at www.c2fr.org
- Only complete application packets will be reviewed. Application packets must include:
  - Application and Background Check Authorization Forms
  - Driver’s License and 5-year Employment Driving Abstract
  - Diploma, GED, or higher Degree
  - WA or NREMT Paramedic Certificate with ACLS, PALS and PHTLS certifications
  - ICS-100, ICS-200, ICS-700 and ICS-800
  - Current CPAT card (test date within 1 year)
  - Any other certifications you would like considered
- Applications may be emailed to applications@c2fr.org or mailed or returned in person to:
  Cowlitz 2 Fire & Rescue
  701 Vine St
  Kelso, WA 98626
- Application packets will be continuously reviewed and those candidates who meet the minimum qualifications may be scheduled for an oral interview.
- If you have previously applied for a position with Cowlitz 2 Fire & Rescue and are interested in this opportunity please contact us at 360-578-5218 to verify eligibility.

This announcement is intended only as a general recruitment guide; no expressed or implied contract is intended.
Duties of the Position:

The positions of Firefighter/Paramedic are uniformed, public-safety, union-represented positions. Principal duties involve responding to medical emergencies providing emergency medical aid. The position is also responsible for general firefighting activities that are hazardous due to smoke, heat, falling debris, toxic atmosphere, hazardous materials, exposed electrical conductors, working from ladders and other high places. Firefighters are also required to perform fire prevention inspections, maintain and repair fire equipment, apparatus and station facilities.

Knowledge, Skills, Education and Experience:

Applicants for Firefighter/Paramedic must be 18 years of age, possess a current and valid driver’s license, a current CPAT card, and a high school graduate or the equivalent. Firefighter/Paramedic applicants must also possess Washington or national paramedic certification, along with ACLS, PALS and PHTLS certifications.

Employees of the Fire District are expected to be willing and able to:
1) Establish a record of self-motivation and dedication on the job;
2) Stay on the job or respond off-duty in the event of an emergency although one’s own family may be in danger;
3) Cope with personal conflicts which may arise from such a schedule and duties;
4) Make decisions under stress, keep a clear head, including jeopardizing one’s own safety to save another;
5) show pride in the job; and
6) Use standby time to the benefit of the District and one’s own career advancement by studying and learning fire and emergency aid subjects which are of benefit to the District.

Benefits of the position include annual paid vacation based on the number of years of service with the District, annual sick and holiday leave, medical/dental/ life insurance package, Washington State LEOFF Retirement System, uniform and equipment are provided. Other optional programs available to employees include a deferred compensation plan and additional life insurance for employees and dependents.

Applicants must become Washington State and Cowlitz County certified as a condition of employment during probation as described by all local, county and state guidelines.

The Organization:

Cowlitz 2 Fire & Rescue is a Fire District governed by a five-member Board of Commissioners who are elected to serve six-year terms. The District operates out of five locations and encompasses 152.5 square miles serving approximately 34,400 citizens. District services include fire suppression and prevention, along with ALS transport. Service is provided by 36 career uniformed employees, 80+ volunteers, 2 full-time mechanics, and an administrative staff consisting of a Fire Chief, one Deputy Chiefs, a Financial Analyst, two Administrative Support Specialists, and a Fire Inspector. The Supplemental Fire District budget for 2019 is $10,385,065.