PIERCE COUNTY FIRE PROTECTION DISTRICT 16

Fire Protection • Rescue/Medical/Ambulance • Services • Public Education

The **Key Peninsula Fire Department** is conducting a **firefighter assessment process** to establish an eligibility list, with the anticipation of filling up to **four** firefighter positions (Recruit or Lateral Firefighter/EMT or Firefighter/Paramedic) within the next six months.

Application Process:

- **Applications can be downloaded at www.keypeninsulafire.org**

To be considered, applicants must submit the following:

- Completed application
- Cover letter (must indicate if applying as a lateral hire)
- Resume

Submission Options:

Applications **must be received by 5:00 pm on March 31, 2025,** and can be submitted via:

- Email: info@keypeninsulafire.org
- Mail: 8911 Key Peninsula Hwy NW, Lakebay, WA 98349
- Hand delivery: Same as mailing address

Qualified applicants will be notified via email of the next steps in the process.

Minimum Requirements

All applicants must meet the following criteria:

- Must be at least 21 years of age
- Must possess a high school diploma or GED
- Must possess or have the ability to obtain a valid Washington State driver's license
- Must have no felony or criminal convictions
- Must have no outstanding warrants or charges pending in criminal court
- Must have the ability to read, write, and speak the English language
- Must be a US citizen, legal resident, or legally eligible for employment in the US
- Must possess a current Washington State medical certification or National Registry medical certification at the EMT level or higher prior to the date of hire
- Must provide proof of the successful completion of a CPAT evaluation within the previous twelve months at the date of hire

Lateral Hire Requirements

In addition to the minimum requirements listed above, lateral candidates must:

- Have successfully completed a full-time, career structural fire academy or equivalent
- Have a minimum of twelve consecutive months working as a full-time career firefighter structural firefighter
- Be currently employed as a full-time firefighter or have been laid off or separated in good standing within the last eighteen months
- Have current National Registry or Washington State EMT or Paramedic certificate
- Be IFSAC or ProBoard certified at the following levels:
    - Hazmat Awareness/Operations
    - Firefighter I

*****CPAT not required for lateral candidates*****

For any questions, please contact **info@keypeninsulafire.org**

8911 Key Peninsula Highway NW, Lakebay, WA 98349
Phone: (253) 884-2222 • Website: www.keypeninsulafire.org • Fax: (253) 884-9437